

Our Mission at Women in Chemicals is to empower women in the chemical industry, but our community facilitates so much more. In an industry with growing opportunities for women, we recognized a gap for an authentic and support-centric network. Women in Chemicals was created in 2021 to fill this void. We aim to create a community to combine our respective superpowers to connect, collaborate, share expertise, and combine forces to continue blasting through the glass ceiling.



## What is Women in Chemicals?

As a registered 501(c)(3) non-profit, we are dedicated to creating and identifying opportunities that empower women in the chemical industry. We recognize that achieving gender equity is a complex challenge, and we are committed to fostering positive change through three key areas: pipeline, retention, and development. Our programming and resources are designed to attract women to the industry, cultivate community and a sense of belonging, and promote continuous development for everyone.

Our mission extends beyond programs - we provide a community for life. Designed to offer growth opportunities at every life stage, our programs create a dynamic pipeline of support. Our global membership mirrors the diversity of individuals across the chemical value chain, representing various functions and tenures. Join us in advancing a vibrant community committed to the continuous empowerment of women in the chemical industry.

## **SCAN TO GET INVOLVED**



## **Our Partners**

































### **Mentorship Program**

The Mentorship Program is for women who are enthusiastic about learning, growing, and empowering themselves and others — regardless of their current role or level of experience. We aspire to facilitate the sharing of expertise and the cultivation of career-enhancing skills, contributing to the retention and development of women in the industry.

# "Generation Female" Live Virtual Events

Join our live virtual "Generation Female" events where we foster leadership skills, professional development, and personal growth through panels, webinars, or fireside chats. These sessions equip you with the skills needed to lead and promote a sense of belonging in the industry.

#### **Book Club**

Dive into personal and professional development with our Women in Chemicals Book Club.

Quarterly book selections about leadership and development guide our virtual discussions. Join us to continue your education with a good book and even better conversation.

#### Woman of The Week

Explore the unique stories of women in the chemical industry via our bi-monthly podcast and newsletter, "Woman of the Week." Gain a different perspective and learn about various roles in the industry, diverse career paths, and professional and personal challenges women have faced throughout their careers.

#### Conference

Immerse yourself in a two-day experience at our conference, featuring impactful keynotes, networking opportunities, function-specific training, and professional development workshops. Engage in panels with industry voices, contribute to community service, and enjoy social events. This conference is your gateway to meaningful connections and career advancement.



# **Mixer Pairing**

Build your community and connect globally through our bi-annual virtual Mixer Pairing event! Experience one-on-one networking with diverse women in the chemical industry spanning over 300+ organizations. No ongoing commitment needed.

#### Lunch & Learn

Learn about all that Women in Chemicals (WIC) has to offer via our hour-long lunch & learn presentation hosted by our Membership team. This presentation is intended to provide the audience with an understanding of the benefits that WIC offers and how women can take advantage of our resources.

#### **Online Forum**

Unlock exclusive opportunities in our members-only online forum. Post job openings, participate in book club discussions, or plan trade show meet-ups. This dynamic space allows you to connect with fellow women in the chemical industry, fostering collaboration and resource sharing.



#### **Careers In Chemicals**

With a commitment to expanding opportunities for women in the chemical industry, "Careers in Chemicals" presents virtual sessions tailored for students exploring the next steps in their career development. Our program focuses on enhancing career visibility and offering valuable insights into diverse job functions, career paths, and industry-leading companies. Community members share their educational journeys, entry points into the industry, and the myriad of career opportunities awaiting future leaders.